

UGC-HUMAN RESOURCE DEVELOPMENT CENTRE

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Established as Academic Staff College in the year 1988, rechristened as Human Resource Development Centre by the UGC in the year 2015, it has traversed a long, arduous journey under the stewardship of eminent scholars, academicians pertaining to diverse disciplines & has already carved a niche for itself in the realms of Higher Education in the country. Successful completion of 100 Orientation Programmes, more than 200 Refresher Courses, more than 30 Short Terms Courses, in which teachers and Research Scholars pertaining to a wide spectrum of disciplines from various nooks and corners of the country participated, bears a testimony to its growing stature.

Fully conscious of the various aims & objectives of establishing these Centres, our HRDC leaves no stone unturned to meet the aspirations of the teachers. Keeping in view the heterogeneity of the participants for an Orientation Programme, the curriculum is designed to cover current burning social, political, economical, ethical issues like Gender Sensitization, Women Empowerment, Moral Values, Female Foeticide, Drug Addiction, Changing Educational scenario etc. in addition to the other diverse disciplines. Apart from erudite scholars, academicians, experts from the other walks of life, like renowned social workers, public administrators, bureaucrats, playwrights, etc. are brought face to face with the participants. Much emphasis is laid on honing the pedagogical skills of the young faculty members. In consonance with the rapid advancements in the field of information technology, the participants are imparted training in the optimum use of the ICT & other latest gadgets in the classroom teaching. So far as Refresher Courses are concerned, a Coordinator is appointed to look after the entire academic aspect of the course. The main motive of these Refresher Courses is to update the learned participants with the latest advancements in their respective discipline. All these courses including the Short Term Courses are intended to augment the existing knowledge of the learned teaching faculty/Research Scholars, in addition to enhance their pedagogical skills to raise the level of teaching in the institutes of higher education.

The academic administrators like Principals of the Colleges, Heads of the Departments are also brought together in the form of One-Day Meet, where the current issues pertaining to the Higher Education are discussed threadbare with the leading personalities. Of late, the HRDC has also ventured into organizing Short Term Courses for the Non-Teaching Employees, who, needless to say, act as a backbone of an Institute of higher learning. All these courses are conducted with the prior approval of the University Grants Commission, New Delhi and are fully financed by it.

Activities carried out during the year 2016

The following courses were conducted during the calendar year 2016:

S. No.	Name of the Course	Duration	No. of Participants	Participants from outside Punjab
1	Workshop on Research Methodology for Ph.D/Post Doctoral Scholars and Teaching Faculty	6-12 th January, 2016	62	7
2	Workshop on Gender Sensitization & Diversity Management for Ph.D/Post Doctoral Scholars and Teaching Faculty	2-8 th March, 2016	34	4
3	Orientation Programme-99	25 th May-21 st June, 2016	47	5
4	Summer Programme	2-22 nd June, 2016	62	10

5	Refresher Course in Hindi	14 th June-4 th July, 2016	32	26
6	Refresher Course in Information Technology (ID)	23 rd June-13 th July, 2016	43	15
7	Short Term Course on E-Learning Technologies for Effective Teaching Research & Extension	17-23 rd August, 2016	44	13
8	Interaction Programme-cum-Workshop on Research Methodology for Ph.D. Scholars	14-20 th September, 2016	36	0
9	Professional Development Programme for Non-Academic Staff	29-30 th September, 2016	33	0
10	Short Term Course on Soft Skills & Creative Writings	4-10 th October, 2016	31	16
11	Environmental Studies (ID) (November 26 to December 16, 2016)	26 th November-16 th December, 2016	57	30
12	Orientation Programme-100 (December 15, 2016 to January 11, 2017)	15 th December-11 th January, 2017	45	8
13	Research Methodology in Social Sciences (ID)	23 rd December-12 th January, 2017	40	22

Achievements during the year 2016

Comparatively, a larger number of teachers/research scholars participated in all the courses conducted during this year. The participants went back fully satisfied with the overall conduct of the courses and lauded the expertise of the eminent resource persons in their respective disciplines. Many a renowned academician, artist, administrator acceded to our request to interact with our learned participants. Prof. Jaspal Singh Sandhu, Secretary University Grants Commission, New Delhi, Prof. S.S. Johl, Chancellor, Central University of Punjab, Bathinda, Prof. Hermann Dworzak, an internationally acclaimed Social Scientist, from Documentation Centre of the Austrian Resistance, University of Vienna, Austria, Prof. S.P. Gautam, Prof. Apoorvanand from Jawaharlal Nehru University, New Delhi, Dr. K.K. Rattu, Director, Doordarshan Kender, Chandigarh, Prof. Ashok Aima, Vice-Chancellor, Central University of Jammu, Jammu amongst the high-ranking academicians, who visited our Centre to have interaction with our participants. Dr. Kunwar Vijay Pratp Singh, IPS, D.I.G. Border Range was also one of the leading personalities, who enlightened our participants.

Innovations and Best Practices

The participants of the courses are evaluated on three parameters as advised by the U.G.C. and accordingly grades are awarded. Moreover, the participants are authorized to evaluate the Resource Persons as well.

Plans for the next year

Schedule for the academic session 2017-18 has already been approved and will be uploaded shortly on our website. The HRDC will act in letter and spirit as per allotment of courses by the U.G.C. As always, our endeavour will be to rope in the best experts as Resource Persons and to attract a large number of participants from various parts of the country.